

# stylist

info@rootedculture.com to apply

Verona: 957 Liberty Drive, Suite 103

Mount Horeb: 1812 Springdale Street

## **RESPONSIBILITIES .**

- Be on time; for your shift, prompt with each appointment and perform services within the appropriate allotted time for the service
- Provide consistent professional hair treatments in accordance with salon protocols
- Be flexible with your schedule, supporting the needs of the salon
- Properly care for equipment and use proper amounts of product
- Have complete knowledge and understanding of all services and products while educating and training guests in these areas
- Actively promote home care programs, meeting a minimum in retail goals
- Uphold the standards of sanitation and sterilization as directed by the law and salon policies and procedures
- Perform prep work and properly clean and restock the work area as required
- Communicate to management any, and all occurrences involving staff or guests in the salon that require attention
- Actively promote the salon, treatments, services, and retail, as well as programs and promotions and or discounts available
- Handle guest's questions and concerns professionally and courteously
- Provide an accurate, appropriate, and immediate response to all requests by guests ensuring complete guest satisfaction
- Possess ability to work without direct supervision
- Maintain a positive attitude and contribute toward a quality work environment
- Regularly attend, participate in and support training and staff meetings
- Assist in all areas of salon operation as requested by management
- Follow policies for opening and closing duties of the salon. This requires an approximate extra 15 minutes at the start and end of each shift
- Actively track benchmarks in a timely manner
- Stay up to date on communication through Microsoft Teams

## **SUMMARY .**

All stylists will perform professional cuts, styles, chemical, and waxing services following the Aveda points of difference. Must maintain knowledge of the current styles and trends. Must strive for excellence in communication skills and be able to learn the product and service knowledge necessary to effectively provide solutions to meet the needs of our guests. Must be willing to train and grow in our salon's points of difference.

## **COMPENSATION .**

All stylists, after a probation period, will be paid in a sliding scale commission between 40-48%. We do not collect any product charge.

## **BENEFITS .**

Retirement Plan - Paid Time Off - Holiday Pay - Maternity Leave - Continuing Education - AFLAC - Dental & Vision Insurance - Product Discount - Service Discount - Direct Primary Care - Chiropractic Care

## **DRESS .**

Hair and makeup must be done prior to each shift. Look professional and trendy. Keep a classy and professional image. Stand out in a good way.